

Q1 Which of the following best describes your job?

Answered: 93 Skipped: 0

ANSWER CHOICES	RESPONSES	
a. Faculty	60.22%	56
b. Staff	39.78%	37
TOTAL		93

Q2 What is your age?

Answered: 82 Skipped: 11

ANSWER CHOICES	RESPONSES	
a. Under 25	3.66%	3
b. 25-45	36.59%	30
c. 46-65	50.00%	41
d. Over 65	9.76%	8
TOTAL		82

Q3 Unnecessary bureaucratic procedures and delays are minimal.

Answered: 86 Skipped: 7

ANSWER CHOICES	RESPONSES	
Strongly Agree	17.44%	15
Agree	30.23%	26
Neutral	22.09%	19
Disagree	18.60%	16
Strongly Disagree	10.47%	9
N/A	1.16%	1
TOTAL		86

Q4 I get the support I need from my direct supervisor.

Answered: 86 Skipped: 7

ANSWER CHOICES	RESPONSES	
Strongly Agree	56.98%	49
Agree	29.07%	25

Employee Satisfaction Survey Results, Spring 2017

Neutral	5.81%	5
Disagree	6.98%	6
Strongly Disagree	0.00%	0
N/A	1.16%	1
TOTAL		86

Q5 People are held accountable for achieving goals and meeting expectations.

Answered: 86 Skipped: 7

ANSWER CHOICES	RESPONSES	
Strongly Agree	16.28%	14
Agree	24.42%	21
Neutral	24.42%	21
Disagree	16.28%	14
Strongly Disagree	15.12%	13
N/A	3.49%	3
TOTAL		86

Q6 I am treated fairly by my supervisor.

Answered: 86 Skipped: 7

ANSWER CHOICES	RESPONSES	
Strongly Agree	62.79%	54
Agree	23.26%	20
Neutral	6.98%	6
Disagree	5.81%	5
Strongly Disagree	1.16%	1
N/A	0.00%	0
TOTAL		86

Q7 My supervisor has clearly defined goals and expectations for me and for our department.

Answered: 86 Skipped: 7

ANSWER CHOICES	RESPONSES	
Strongly Agree	47.67%	41

Employee Satisfaction Survey Results, Spring 2017

Agree	30.23%	26
Neutral	8.14%	7
Disagree	10.47%	9
Strongly Disagree	2.33%	2
N/A	1.16%	1
TOTAL		86

Q8 My supervisor makes sure I am informed about changes that impact me.

Answered: 86 Skipped: 7

ANSWER CHOICES	RESPONSES	
Strongly Agree	51.16%	44
Agree	31.40%	27
Neutral	10.47%	9
Disagree	5.81%	5
Strongly Disagree	1.16%	1
N/A	0.00%	0
TOTAL		86

Q9 My supervisor values my talents and the contributions I make.

Answered: 86 Skipped: 7

ANSWER CHOICES	RESPONSES	
Strongly Agree	59.30%	51
Agree	25.58%	22
Neutral	8.14%	7
Disagree	2.33%	2
Strongly Disagree	3.49%	3
N/A	1.16%	1
TOTAL		86

Q10 The college has high performance standards.

Answered: 86 Skipped: 7

ANSWER CHOICES	RESPONSES	
Strongly Agree	16.28%	14

Employee Satisfaction Survey Results, Spring 2017

Agree	41.86%	36
Neutral	18.60%	16
Disagree	15.12%	13
Strongly Disagree	8.14%	7
N/A	0.00%	0
TOTAL		86

Q11 I know what is expected of me through supervisory counseling, planning, and evaluation documents.

Answered: 86 Skipped: 7

ANSWER CHOICES	RESPONSES	
Strongly Agree	41.86%	36
Agree	33.72%	29
Neutral	11.63%	10
Disagree	6.98%	6
Strongly Disagree	3.49%	3
N/A	2.33%	2
TOTAL		86

Q12 My supervisor addresses poor performance promptly and appropriately.

Answered: 86 Skipped: 7

ANSWER CHOICES	RESPONSES	
Strongly Agree	26.74%	23
Agree	33.72%	29
Neutral	17.44%	15
Disagree	6.98%	6
Strongly Disagree	5.81%	5
N/A	9.30%	8
TOTAL		86

Q13 There is an atmosphere of trust between faculty, staff, and administrators.

Answered: 86 Skipped: 7

Employee Satisfaction Survey Results, Spring 2017

ANSWER CHOICES	RESPONSES	
Strongly Agree	19.77%	17
Agree	24.42%	21
Neutral	20.93%	18
Disagree	17.44%	15
Strongly Disagree	16.28%	14
N/A	1.16%	1
TOTAL		86

Q14 I have a clear understanding of the college's values and behavioral standards.

Answered: 86 Skipped: 7

ANSWER CHOICES	RESPONSES	
Strongly Agree	30.23%	26
Agree	41.86%	36
Neutral	17.44%	15
Disagree	5.81%	5
Strongly Disagree	3.49%	3
N/A	1.16%	1
TOTAL		86

Q15 Upper level administrators are held accountable for achieving results.

Answered: 86 Skipped: 7

ANSWER CHOICES	RESPONSES	
Strongly Agree	15.12%	13
Agree	30.23%	26
Neutral	24.42%	21
Disagree	17.44%	15
Strongly Disagree	8.14%	7
N/A	4.65%	4
TOTAL		86

Q16 Favoritism is not a factor in raises or promotions.

Answered: 86 Skipped: 7

Employee Satisfaction Survey Results, Spring 2017

ANSWER CHOICES	RESPONSES	
Strongly Agree	16.28%	14
Agree	16.28%	14
Neutral	27.91%	24
Disagree	15.12%	13
Strongly Disagree	18.60%	16
N/A	5.81%	5
TOTAL		86

Q17 I have the resources I need to do my job well.

Answered: 86 Skipped: 7

ANSWER CHOICES	RESPONSES	
Strongly Agree	19.77%	17
Agree	47.67%	41
Neutral	12.79%	11
Disagree	18.60%	16
Strongly Disagree	1.16%	1
N/A	0.00%	0
TOTAL		86

Q18 I am actively looking for a job outside of the college.

Answered: 86 Skipped: 7

ANSWER CHOICES	RESPONSES	
Strongly Agree	5.81%	5
Agree	12.79%	11
Neutral	15.12%	13
Disagree	24.42%	21
Strongly Disagree	30.23%	26
N/A	11.63%	10
TOTAL		86

Q19 The college retains its most talented employees.

Answered: 86 Skipped: 7

ANSWER CHOICES	RESPONSES	
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Employee Satisfaction Survey Results, Spring 2017

Strongly Agree	12.79%	11
Agree	23.26%	20
Neutral	32.56%	28
Disagree	24.42%	21
Strongly Disagree	6.98%	6
N/A	0.00%	0
TOTAL		86

Q20 My opinion counts.

Answered: 86 Skipped: 7

ANSWER CHOICES	RESPONSES	
Strongly Agree	19.77%	17
Agree	38.37%	33
Neutral	19.77%	17
Disagree	11.63%	10
Strongly Disagree	9.30%	8
N/A	1.16%	1
TOTAL		86

Q21 There are multiple methods for making my opinions known.

Answered: 86 Skipped: 7

ANSWER CHOICES	RESPONSES	
Strongly Agree	17.44%	15
Agree	45.35%	39
Neutral	19.77%	17
Disagree	12.79%	11
Strongly Disagree	3.49%	3
N/A	1.16%	1
TOTAL		86

Q22 High ethical standards are maintained throughout the college.

Answered: 86 Skipped: 7

ANSWER CHOICES	RESPONSES	
Strongly Agree	22.09%	19

Employee Satisfaction Survey Results, Spring 2017

Agree	27.91%	24
Neutral	22.09%	19
Disagree	17.44%	15
Strongly Disagree	9.30%	8
N/A	1.16%	1
TOTAL		86

Q23 I am given adequate feedback about my performance.

Answered: 86 Skipped: 7

ANSWER CHOICES	RESPONSES	
Strongly Agree	33.72%	29
Agree	46.51%	40
Neutral	10.47%	9
Disagree	6.98%	6
Strongly Disagree	0.00%	0
N/A	2.33%	2
TOTAL		86

Q24 People with ideas that become actions are rewarded.

Answered: 86 Skipped: 7

ANSWER CHOICES	RESPONSES	
Strongly Agree	10.47%	9
Agree	22.09%	19
Neutral	43.02%	37
Disagree	15.12%	13
Strongly Disagree	6.98%	6
N/A	2.33%	2
TOTAL		86

Q25 I trust my co-workers, supervisors, and employees in other departments to do what is in the best interest of our students and the college.

Answered: 86 Skipped: 7

ANSWER CHOICES	RESPONSES	
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Employee Satisfaction Survey Results, Spring 2017

Strongly Agree	15.12%	13
Agree	33.72%	29
Neutral	23.26%	20
Disagree	17.44%	15
Strongly Disagree	9.30%	8
N/A	1.16%	1
TOTAL		86

Q26 My supervisor and other administrators demonstrate strong leadership qualities.

Answered: 86 Skipped: 7

ANSWER CHOICES	RESPONSES	
Strongly Agree	29.07%	25
Agree	38.37%	33
Neutral	19.77%	17
Disagree	10.47%	9
Strongly Disagree	1.16%	1
N/A	1.16%	1
TOTAL		86

Q27 How do you rate the facilities at Nunez Community College which you use on a regular basis to perform your daily job duties?

Answered: 86 Skipped: 7

ANSWER CHOICES	RESPONSES	
Superior	17.44%	15
Substantial	37.21%	32
Adequate	33.72%	29
Deficient	11.63%	10
TOTAL		86

Q28 Other Comments/ Questions:

Answered: 9 Skipped: 84